



Realize your potential | Maximize your growth
Join a rapidly expanding, global consulting firm
Be a part of a highly skilled, forward-thinking team
Create lasting relationships | Access a diverse knowledge base
Develop a powerful skill set | Gain expertise and experience
Deliver extraordinary results

We Are GEP

GEP is the industry's leading provider of procurement consulting, outsourcing and software, focused exclusively on sourcing and procurement.

We are a diverse, creative team of people passionate about procurement. We invest ourselves entirely in our client's success, creating strong collaborative relationships that deliver extraordinary value year after year.

With offices and operations in North and South America, Europe and Asia, we have local presence on a global scale.

CPOs and CFOs at Fortune 500 and Global 2000 companies worldwide trust GEP to help them achieve their strategic, operational, and financial objectives. Our teams bring together people of immense talent and accomplishment.

Together, we understand markets and business realities, and solve problems with single-minded dedication. As a result, we continue to grow rapidly year-on-year, expanding relationships with current clients and adding new clients at a rapid pace.

“As an associate at GEP, I was given the opportunity to lead entire projects from start to finish, a responsibility typically held by senior managers and other higher-ups. The firm had a great learning environment that empowered me to learn an incredible amount in a short period of time and accelerated my professional growth.”

– Keshav R. (GEP US)

“From my first day, I was encouraged to take on challenging assignments which demanded creativity, structured thinking and precision. The work culture at GEP fosters magnificent team spirit, genuine friendships, and excellence in delivering results.”

– Ankita Y. (GEP India)

Team GEP

Culture

Our company is organized to best enable our people to achieve outstanding results for clients. We're flexible, innovative and open to new ideas. This ethos shows up in advanced products and services that challenge conventional thinking and enable us to deliver outstanding results to our clients.

Our consultants bring a diversity of viewpoints and experience from varied backgrounds. They apply and expand their knowledge and expertise throughout client engagements. Guidance and growth are driven by senior management through an open-door policy, flat organizational structure, and never-ending opportunities.

“GEP believes in nurturing and challenging new talent. On my first client assignment, I participated in high-level meetings with executives at a large, publicly traded firm. I was able to experience first-hand how businesses are run and decisions are made, and my director was there to coach me every step of the way.” - Sophia S. (GEP US)

Reach

As a global firm, we have offices and operation centers in Europe, Asia and the Americas. We're an amazingly diverse, multicultural, and multilingual team working on some of the most complex challenges and interesting opportunities in global business.

“On any given day, I may be teleconferencing with client stakeholders in Asia and Europe, working on deliverables with colleagues in India, or collaborating with colleagues in the US on firm-building ideas. We are simultaneously a widely dispersed team and a highly integrated one.” - Brittany Regehr (GEP UK)

Our client teams consist of members on multiple continents, working with leading global industry and category experts with decades of in-depth experience. As a part of GEP, you contribute not just to client deliverables, but also have opportunities to participate in firm-building and community service initiatives.

Impact

We know each client is different, and configure ourselves to meet their needs. GEP is flexible and client centric. As needs change and businesses evolve, we do too.

“The degree of responsibility and access to decision makers on the client side, right from day one, is unmatched. This gives you ample opportunity to make a tangible difference for clients.” - Kartik Y. (GEP India)

Just look at what the market analysts have to say:



At GEP, you'll gain experience rapidly and grow your skill set working with market-leading enterprises around the world. Professional and personal development opportunities include:

- Mentorship from some of the best and most successful consultants in the field
- Direct, hands-on experience with global giants in diverse industries and sectors
- Working with cross-functional business units and project teams
- A full program of continuing education — from formal training to regular “lunch & learn” seminars
- Working in diverse, global locations
- Training with fellow associates
- Frequent interaction with the firm's leadership team in quarterly business updates, staff meetings and roundtables

A Day in Your Life as an Associate Consultant at GEP

- You're ready to travel all over the U.S. — you never know where you'll meet your next big client!
- You'll work at a client location, sharing ideas and solving problems in procurement, supply chain management, smart sourcing and technology
- You'll learn your client's industry and constantly seek to improve your knowledge
- You'll build your project management, strategic sourcing and client management skills
- You'll hone your communication and presentation abilities

“The open culture, the freedom to pursue your interests and the opportunity to learn from the best in the field creates an excellent environment of mentorship and support.”
– Saraswathy K. (GEP India)

“It's exciting to be somewhere where you are challenged to grow personally and professionally along with your colleagues and your company.”
– Jai S. (GEP US)

So, Do You Have What It Takes?

- You have a bachelor's degree
- You have superior quantitative, analytical and communication skills
- You're a strategic thinker and can evaluate a scenario from various perspectives
- Your skillsets include academic, extracurricular, or professional achievements that showcase your knowledge and experience with working day-to-day in a professional setting

“GEP has a unique entrepreneurial culture that constantly challenges its employees to come up with new and innovative solutions for its clients. Senior leaders push us to be multi-dimensional and to support a number of internal firm-building initiatives in addition to our client work.”
– Ian C. (GEP UK)

- You're a highly motivated team player and can work with minimal supervision
- You're proficient in MS Office Suite; including the ability to transform data into engaging PowerPoint presentations and the ability to analyze data in Excel
- You're fluent in multiple languages

If you think you have what it takes to succeed, we want to hear from you. It's time to set your career path on an upward trajectory, and the possibilities are endless here at GEP.

“GEP promotes new ideas with support and encouragement. Whenever I am excited about a new endeavor, I have a team of people who are there to help. Everyone, including my mentor, my peers, and even senior leadership, is happy to help me in any way possible to achieve it.”

- Melanie W. (GEP US)

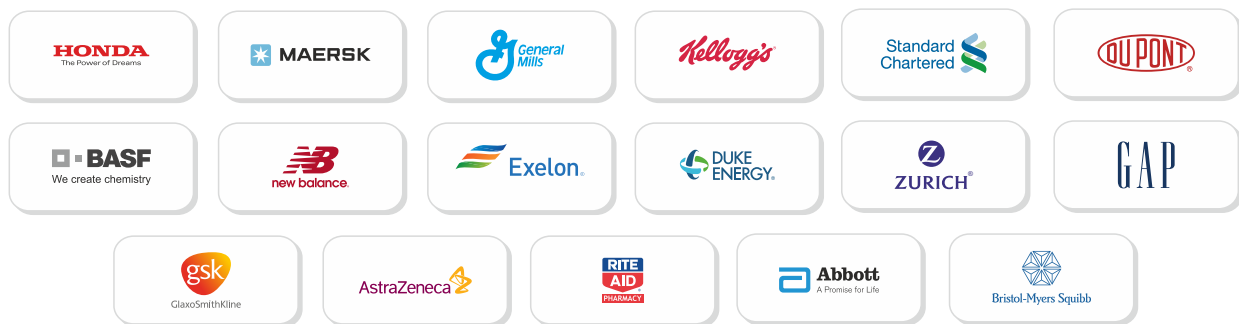
Why Join Us?

We're a diverse, creative team of pretty intense people – we're passionate about helping our clients achieve their goals. And we're just as committed to our folks. As we grow and evolve, so do our benefit packages — generous and competitive, and acknowledging individual performance. What you put in is what you get out.

The sky's the limit.

GEP provides you with everything you need for accelerated professional and career development. All you have to provide is the initiative. Interested? Let's start the conversation – visit us at careers.gep.com.

Clients



GEP helps global enterprises operate more efficiently and effectively, gain competitive advantage, boost profitability, and maximize business and shareholder value.

Fresh thinking, innovative products, unrivaled domain and subject expertise, and smart, passionate people – this is how GEP creates and delivers unified business solutions of unprecedented scale, power and effectiveness.

With 14 offices and operations centers in Europe, Asia and the Americas, Clark, New Jersey-based GEP helps enterprises worldwide realize their strategic, operational and financial objectives.

Recently named Best Supplier at the EPIC Procurement Excellence Awards, GEP is frequently honored as an innovator and leading provider of source-to-pay procurement software by top industry and technology analysts, such as Forrester, Gartner, Spend Matters, Paystream and Ardent Partners. GEP also earns top honors in consulting and managed services from the industry's leading research firms, professional associations and journals, including Everest Group on its PEAK Matrices of Procurement Services Providers and Supply Chain Services Providers; NelsonHall on its NEAT Matrix of Global Procurement BPO Service Providers; HfS in its Blueprint Report on Procurement-as-a-Service; and ALM Intelligence in its Vanguard Reports on both Procurement Consulting and Supply Chain Consulting.

To learn more about our comprehensive range of strategic and managed services, please visit www.gep.com. For more about SMART by GEP, our cloud-native, unified source-to-pay platform, please visit www.smartbygep.com.

Access our free knowledge resources at <https://www.gep.com/knowledge-bank>

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