GEP Worldwide, Inc. Accessibility Conformance Report WCAG Edition

(Based on VPAT® Version 2.4)

Name of Product/Version: Order Document for GEP Smart

Report Date: February 2021

Product Description: The Order Document is an electronic form to capture information

about Orders

Notes: The information contained in this report applies to the Order Document itself and associated webpages needed to collect information about the Order.

Evaluation Methods Used: Testing the Order Document involved screen reader testing using NVDA and Chrome, as well as exclusive keyboard operation.

Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.0	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)

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Standard/Guideline	Included In Report
Web Content Accessibility Guidelines 2.1	Level A (Yes)
	Level AA (Yes)
	Level AAA (No)

Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports**: The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- Partially Supports: Some functionality of the product does not meet the criterion.
- Does Not Support: The majority of product functionality does not meet the criterion.
- Not Applicable: The criterion is not relevant to the product.
- Not Evaluated: The product has not been evaluated against the criterion. This can be used only in WCAG 2.0 Level AAA.

WCAG 2.1 Report

Note: When reporting on conformance with the WCAG 2.1 Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the <a href="https://www.wcashedu.com/wcashed

Table 1: Success Criteria, Level A

Notes:

Criteria	Conformance Level	Remarks and Explanations
1.1.1 Non-text Content (Level A)	Supports	
1.2.1 Audio-only and Video-only (Prerecorded) (Level A)	Not Applicable	Video and audio is not used in the Order Document and this criterion is not relevant.
1.2.2 Captions (Prerecorded) (Level A)	Not Applicable	Video and audio is not used in the Requisition and this criterion is not relevant.
1.2.3 Audio Description or Media Alternative (Prerecorded) (Level A)	Not Applicable	Video and audio is not used in the Order Document and this criterion is not relevant.
1.3.1 Info and Relationships (Level A)	Supports	
1.3.2 Meaningful Sequence (Level A)	Supports	
1.3.3 Sensory Characteristics (Level A)	Supports	
1.4.1 Use of Color (Level A)	Supports	
1.4.2 Audio Control (Level A)	Not Applicable	Audio is not used in the Order Document and this criterion is not relevant.
2.1.1 Keyboard (Level A)	Partially Supports	The accordions on the Order Document page can be dragged and dropped to rearrange the blocks of content on the page. This feature is not operable by keyboard only. Accessibility Specialists are working with the engineering team to make this feature operable by keyboard. Jira tickets created for form (draft status) for keyboard accessibility and assigned to Developer - WCG-247 Auto scroll - WCG-258 Order review changes - WCG-250 More actions kabab menu and mange columns - WCG-249
2.1.2 No Keyboard Trap (Level A)	Supports	
2.1.4 Character Key Shortcuts (Level A 2.1 only)	Not Applicable	There are no keyboard shortcuts incorporated into the Order Document. This criterion does not apply.

Criteria	Conformance Level	Remarks and Explanations
2.2.1 Timing Adjustable (Level A)	Supports	
2.2.2 Pause, Stop, Hide (Level A)	Not Applicable	There is no content in the Order Document that moves, blinks, auto-scrolls, or auto-updates. This criterion does not apply.
2.3.1 Three Flashes or Below Threshold (Level A)	Not Applicable	There is no content in the Order Document that flashes more than 3 times per second. This criterion does not apply.
2.4.1 Bypass Blocks (Level A)	Supports	
2.4.2 Page Titled (Level A)	Supports	
2.4.3 Focus Order (Level A)	Partially Supports	Jira ticket created for form (draft status) for keyboard accessibility and assigned to Developer - WCG-247 Persistence behaviour/feature empowers the continuance of focus after its cause is removed. such as due to page refresh or page redirection, User will be able to get focus back at the same section where he/she visited last time.
2.4.4 Link Purpose (In Context) (Level A)	Supports	
2.5.1 Pointer Gestures (Level A 2.1 only)	Supports	
2.5.2 Pointer Cancellation (Level A 2.1 only)	Supports	
2.5.3 Label in Name (Level A 2.1 only)	Supports	
2.5.4 Motion Actuation (Level A 2.1 only)	Not Applicable	There are no functions triggered by moving a device or by gesturing in the Order Document. This criterion does not apply.
3.1.1 Language of Page (Level A)	Supports	
3.2.1 On Focus (Level A)	Supports	
3.2.2 On Input (Level A)	Partially Supports	Supports all dialog boxes excepts for Manage approver - WCG-270 More kabab menu- WCG-249
3.3.1 Error Identification (Level A)	Supports	
3.3.2 Labels or Instructions (Level A)	Supports	
4.1.1 Parsing (Level A)		Need to test

Criteria	Conformance Level	Remarks and Explanations
4.1.2 Name, Role, Value (Level A)	Supports	

Table 2: Success Criteria, Level AA

Notes:

Criteria	Conformance Level	Remarks and Explanations
1.2.4 Captions (Live) (Level AA)	Not Applicable	Video and audio are not used in the Order Document and this criterion is not relevant.
1.2.5 Audio Description (Prerecorded) (Level AA)	Not Applicable	Video and audio are not used in the Order Document and this criterion is not relevant.
1.3.4 Orientation (Level AA 2.1 only)		Need to test with tablet
1.3.5 Identify Input Purpose (Level AA 2.1 only)	Supports	
1.4.3 Contrast (Minimum) (Level AA)	Partially Supports	
1.4.4 Resize text (Level AA)	Partially Supports	Tickets for Header has been created. WCG-223 As per the development team's suggestions it need to be discussed with PMG. WCG-253(common)
1.4.5 Images of Text (Level AA)	Supports	
1.4.10 Reflow (Level AA 2.1 only)	Does Not Support	Setting browser zoom to 400% leads to content overlap and need for horizontal scroll, Accessibility Specialists are working with engineering team to resolve the issues identified.
1.4.11 Non-text Contrast (Level AA 2.1 only)	Supports	
1.4.12 Text Spacing (Level AA 2.1 only)		Need to test
1.4.13 Content on Hover or Focus (Level AA 2.1 only)	Supports	
2.4.5 Multiple Ways (Level AA)	Supports	
2.4.6 Headings and Labels (Level AA)	Supports	
2.4.7 Focus Visible (Level AA)	Supports	Persistence behaviour/feature empowers the continuance of focus after its cause is removed. such as due to page refresh or page redirection, User will

Criteria	Conformance Level	Remarks and Explanations
		be able to get focus back at the same section where he/she visited last time.
3.1.2 Language of Parts (Level AA)	Supports	
3.2.3 Consistent Navigation (Level AA)	Supports	
3.2.4 Consistent Identification (Level AA)	Supports	
3.3.3 Error Suggestion (Level AA)	Supports	
3.3.4 Error Prevention (Legal, Financial, Data) (Level AA)	Supports	
4.1.3 Status Messages (Level AA 2.1 only)	Supports	Toast messages, success and confirmation pop ups successfully identified

Table 3: Success Criteria, Level AAA

Notes:

Criteria	Conformance Level	Remarks and Explanations
1.2.6 Sign Language (Prerecorded) (Level AAA)		
1.2.7 Extended Audio Description (Prerecorded) (Level AAA)		
1.2.8 Media Alternative (Prerecorded) (Level AAA)		
1.2.9 Audio-only (Live) (Level AAA)		
1.3.6 Identify Purpose (Level AAA 2.1 only)		
1.4.6 Contrast (Enhanced) (Level AAA)		
1.4.7 Low or No Background Audio (Level AAA)		
1.4.8 Visual Presentation (Level AAA)		
1.4.9 Images of Text (No Exception) (Level AAA)		
2.1.3 Keyboard (No Exception) (Level AAA)		
2.2.3 No Timing (Level AAA)		
2.2.4 Interruptions (Level AAA)		
2.2.5 Re-authenticating (Level AAA)		
2.2.6 Timeouts (Level AAA 2.1 only)		

Criteria	Conformance Level	Remarks and Explanations
2.3.2 Three Flashes (Level AAA)		
2.3.3 Animation from Interactions (Level AAA 2.1 only)		
2.4.8 Location (Level AAA)		
2.4.9 Link Purpose (Link Only) (Level AAA)		
2.4.10 Section Headings (Level AAA)		
2.5.5 Target Size (Level AAA 2.1 only)		
2.5.6 Concurrent Input Mechanisms (Level AAA 2.1 only)		
3.1.3 Unusual Words (Level AAA)		
3.1.4 Abbreviations (Level AAA)		
3.1.5 Reading Level (Level AAA)		
3.1.6 Pronunciation (Level AAA)		
3.2.5 Change on Request (Level AAA)		
3.3.5 Help (Level AAA)		
3.3.6 Error Prevention (All) (Level AAA)		

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