

GEP can help your organization evaluate where it is on its journey to meeting LkSG requirements and managing ESG broadly



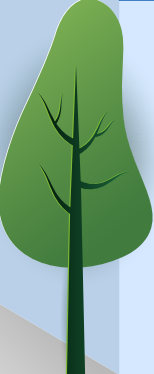
STARTER	INTERMEDIATE	MATURE	ADVANCED
Defining the approach	Ongoing implementation	Continuous development	Innovate and lead

- **Limited policies** and processes in place
- **Manual** risk monitoring

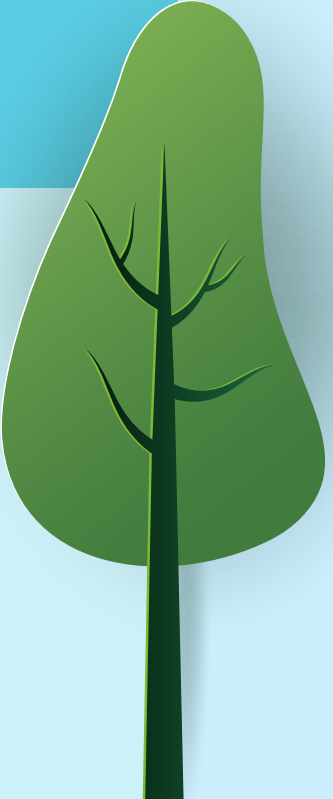
- **Digital tools in place** to monitor risk and track supplier performance
- **Active engagement with high-risk suppliers** on ensuring compliance

- **Risk monitoring fully integrated** across end-to-end Procurement practices
- **Ongoing review** of complaints procedure, supplier engagement and other LkSG capabilities

- **Actively work within communities** to support development
- **Proactively respond to increased risk** created by changing socioeconomic, environmental and political trends



None to early efforts to assess additional capabilities required to meet LkSG requirements and map risks across supply chain

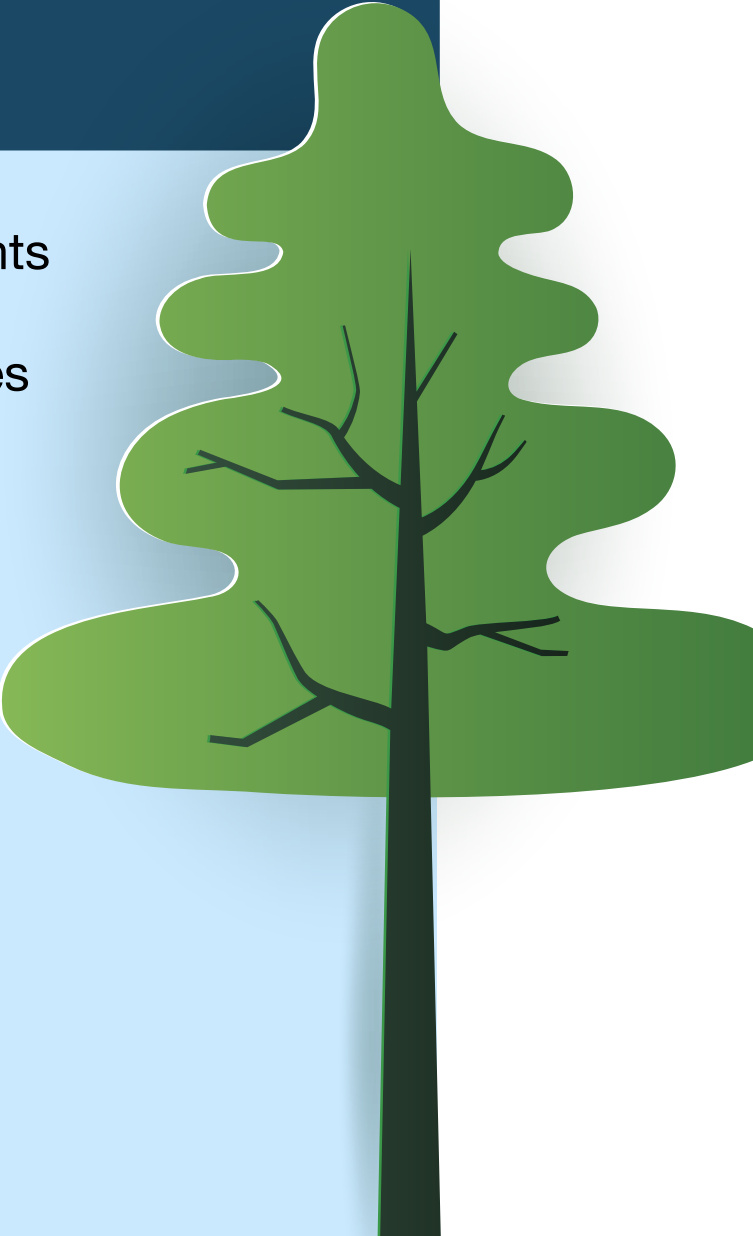


Policies and processes are designed based on understanding of supply chain risks

Complete requirements of engaging with suppliers to address risks, establishing reporting framework and complaints procedure

Comprehensive risk management program, including system that has automated risk monitoring

Proactive risk prevention through working closely with suppliers on capability-building and enhanced reporting and documentation facilitated by systems and processes



Going beyond requirements of LkSG to engage with suppliers and communities to prevent social and environmental risks and have positive impact